

OFFICE OF

Marek Majchrzak and

Tomasz Pieper, notaries

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Entry No. in the Register of Notarial Deeds: Rep. A 2261/2025

NOTARIAL DEED

On this fourth day of November in the year two thousand and twenty-five (4 November 2025) I, Marek Majchrzak, Notary Public for Warsaw, having arrived from the Notarial Office at ul. Polna 22/13, Warsaw, at a conference room on the third floor of the Tower B building situated at ul. Zgrupowania AK Kampinos Warsaw 15, I took the minutes of an Extraordinary General Meeting of Inter Cars Spółka Akcyjna of Warsaw (registered at ul. Powsińska 64, 02-903 Warsaw, Poland, Industry Identification Number (REGON): 014992887, Tax Identification Number (NIP): 1181452946) (the “**Company**”), entered in the Business Register maintained by the District Court for the Capital City of Warsaw, 13th Commercial Division of the National Court Register, under entry No. KRS 0000008734, including the resolutions adopted by the General Meeting. -----

MINUTES

(....)

Item 6 of the agenda:

At this point, the Chair of the General Meeting ordered a vote on the following Resolution: ---

“Resolution No. 6

of the Extraordinary General Meeting

of Inter Cars Spółka Akcyjna,

dated 4 November 2025

to adopt the restated Articles of Association of the Company

The Extraordinary General Meeting of Inter Cars S.A. of Warsaw (the “**Company**”), acting pursuant to Art. 430.1 of the Commercial Companies Code (the “**CCC**”), hereby resolves as follows:-----

Section 1

The Company shall hereby adopt the restated Articles of Association reading as follows: -----

“ARTICLES OF ASSOCIATION

I. GENERAL PROVISIONS

Article 1

The Company’s name shall be Inter Cars Spółka Akcyjna. -----

Article 2

The Company’s registered office shall be located in Swobodnia (Zakroczym Municipality, Warsaw Province). -----

Article 3

- 1. The Company may operate in Poland and abroad.-----
- 2. The Company may form branches, affiliates and establishments in Poland and outside Poland, and join other companies, cooperatives and business organisations. The Company may also acquire and dispose of shares in other companies. -----

Article 4

The Company’s duration shall be unlimited. -----

II. PRINCIPAL BUSINESS

Article 5

The Company’s business shall include: -----

- 1) Wholesale trade (PKD 46),-----
- 2) Support activities to agriculture and post-harvest crop activities (PKD 01.6), ----
- 3) Manufacture of paper stationery (PKD 17.23.Z),-----
- 4) Printing and reproduction of recorded media (PKD 18), -----
- 5) Manufacture of basic metals (PKD 24),-----
- 6) Manufacture of machinery and equipment n.e.c. (PKD 28),-----
- 7) Manufacture of motor vehicles, trailers and semi-trailers (PKD 29),-----
- 8) Manufacture of other transport equipment (PKD 30), -----
- 9) Repair and installation of machinery and equipment (PKD 33), -----
- 10) Waste collection, recovery and disposal activities (PKD 38), -----
- 11) Retail trade (PKD 47), -----
- 12) Land transport and transport via pipelines (PKD 49),-----
- 13) Warehousing, storage and support activities for transportation (PKD 52), -----

- 14) Publishing activities (PKD 58), -----
- 15) Computer programming, consultancy and related activities (PKD 62),-----
- 16) Service activities of computing infrastructure, data processing, website management (hosting) and other information service activities (PKD 63),-----
- 17) Real estate activities (PKD 68), -----
- 18) Activities of head offices; management consultancy activities (PKD 70),-----
- 19) Architectural and engineering activities, Technical testing and analysis (PKD 71),-----
- 20) Scientific research and development (PKD 72), -----
- 21) Activities of advertising, market research and public relations (PKD 73), -----
- 22) Other professional, scientific and technical activities (PKD 74), -----
- 23) Rental and leasing activities (PKD 77), -----
- 24) Employment activities (PKD 78),-----
- 25) Travel agency, tour operator reservation service and related activities (PKD 79),
- 26) Services to buildings and landscape activities (PKD 81), -----
- 27) Office administrative, office support and other business support activities (PKD 82),-----
- 28) Other education n.e.c. (PKD 85.59.D),-----
- 29) Educational support activities n.e.c. (PKD 85.69.Z), -----
- 30) Repair and maintenance of computers and telecommunications equipment (PKD 95.10. Z),-----
- 31) Other monetary intermediation (PKD 64.19.Z), -----
- 32) Finance leasing (PKD 64.91.Z),-----
- 33) Other credit granting n.e.c. (PKD 64.92.B),-----
- 34) Other financial service activities, except insurance and pension funding n.e.c. (PKD 64.99.Z), -----
- 35) Other activities auxiliary to financial services, except insurance and pension funding (PKD 66.19.Z), -----
- 36) Risk assessment and estimation of losses (PKD 66.21.Z), -----
- 37) Activities of insurance agents and brokers (PKD 66.22.Z),-----
- 38) Activities auxiliary to insurance and pension funding n.e.c. (PKD 66.29.Z). -----

If a licence or permit is required under other regulations to launch a business activity, the Company shall obtain the relevant licence or permit prior to commencing such activity, or shall fulfil other statutory requirements specified for that activity. -----

III. SHARE CAPITAL

Article 6

1. The Company's share capital shall amount to PLN 28,336,200 (twenty-eight million, three hundred and thirty-six thousand, two hundred zloty) and shall be divided into 14,168,100 (fourteen million, one hundred and sixty-eight thousand, one hundred) ordinary bearer shares with a par value of PLN 2 (two zloty) per share, including: -----

- 1) 200,000 (two hundred thousand) Series A ordinary bearer shares, -----
- 2) 7,695,600 (seven million, six hundred and ninety-five thousand, six hundred) Series B ordinary bearer shares, -----
- 3) 104,400 (one hundred and four thousand, four hundred) Series C ordinary bearer shares, -----
- 4) 2,153,850 (two million, one hundred and fifty-three thousand, eight hundred and fifty) Series D ordinary bearer shares, -----
- 5) 1,667,250 (one million, six hundred and sixty-seven thousand, two hundred and fifty) Series E ordinary bearer shares, -----
- 6) 1,875,000 (one million, eight hundred and seventy-five thousand) Series G ordinary bearer shares, -----
- 7) 157,333 (one hundred and fifty-seven thousand, three hundred and thirty-three) Series F1 ordinary bearer shares, -----
- 8) 157,333 (one hundred and fifty-seven thousand, three hundred and thirty-three) Series F2 ordinary bearer shares, -----
- 9) 157,334 (one hundred and fifty-seven thousand, three hundred and thirty-four) Series F3 ordinary bearer shares. -----

2. Bearer shares may not be converted into registered shares. -----

Article 7

All Shareholders shall have the pre-emptive rights to acquire new shares in proportion to the number of Company shares held, unless the General Meeting waives the Shareholders' pre-emptive rights in whole or in part. -----

Article 8

- 1. Shares may be retired by way of reducing the share capital. -----
- 2. The manner and terms of retirement of shares shall be specified in each case by a resolution of the General Meeting. -----

Article 9

The Company's founders are: -----

- 1. Krzysztof Teofil Oleksowicz, -----
- 2. Piotr Tadeusz Oleksowicz, -----
- 3. Andrzej Aleksander Oliszewski. -----

IV. GOVERNING BODIES

Article 10

The Company's governing bodies are: -----

1. The Management Board, -----
2. The Supervisory Board, -----
3. The General Meeting. -----

A. MANAGEMENT BOARD

Article 11

1. The Management Board shall be composed of three to nine members appointed and removed from office by way of a resolution of the Supervisory Board. The number of members of the Management Board shall be set by the Supervisory Board. -----

2. The term of office of the Management Board shall be 4 (four) years. Members of the Management Board shall be appointed for a joint term of office. -----

3. The Management Board shall manage the Company and represent it in and out of court.-----

4. Any matters not reserved for the General Meeting or the Supervisory Board under these Articles of Association or applicable laws shall fall within the remit of the Management Board.-----

5. The Management Board shall manage the Company's assets and rights to a standard of care required in commercial activity and in strict compliance with applicable laws.-----

6. Resolutions of the Management Board shall be passed by an absolute majority of votes cast with a quorum of at least half of the Management Board members. The scope of rights and obligations of the Management Board and the manner of its work shall be defined by the Rules of Procedure for the Management Board. The Rules of Procedure for the Management Board shall be adopted by the Management Board and approved by the Supervisory Board.-----

7. Subject to the provisions of these Articles of Association and the Rules of Procedure for the Management Board, any matters which do not fall outside the ordinary course of the Company's business shall not require a resolution of the Management Board. However, if before settling any matter referred to above a member of the Management Board raises an objection, a resolution of the Management Board shall be required to approve the matter.-----

8. Members of the Management Board may participate in passing Management Board resolutions by casting their votes in writing through another member of the Management Board. Votes shall not be cast in writing with respect to any matters placed on the agenda during a meeting of the Management Board.-----

9. Resolutions of the Management Board may also be passed in writing or with the use of means of remote communication.-----

10. The terms of remuneration for members of the Management Board shall be defined by the Supervisory Board.-----

11. The disclosure obligations applicable to the Management Board, referred to in Article 380¹ of the Commercial Companies Code, shall be performed in such a way that the Management Board shall have the duty to provide the Supervisory Board with the information referred to in: -----

- a) Article 380¹.1.1-3 of the Commercial Companies Code – provided that the Supervisory Board notifies the Management Board of the Supervisory Board meeting and the scope of information to be presented by the Management Board at such meeting no later than 14 days prior to the meeting;-----
- b) Article 380¹.1.4-5 of the Commercial Companies Code – electronically or in writing, provided that the Supervisory Board requests the Management Board to provide such information; in such a case, the Supervisory Board’s request should specify the required information and the deadline for submitting the response, which must not be shorter than 14 days.-----

B. SUPERVISORY BOARD

Article 12

1. The Supervisory Board shall be composed of five to thirteen members appointed by the General Meeting. The General Meeting shall appoint the Chair of the Supervisory Board. From among the remaining Supervisory Board members, the Supervisory Board shall appoint the Deputy Chair.-----

2. The number of Supervisory Board members shall be determined by the General Meeting. In the event of block voting, the Supervisory Board shall be composed of thirteen members.-----

3. The term of office the Supervisory Board shall be 5 (five) years. All members of the Supervisory Board shall be appointed for a joint term of office.-----

4. Members of the Supervisory Board may be reappointed for subsequent terms.--

Article 13

1. Resolutions of the Supervisory Board shall be adopted by an absolute majority of votes with a quorum of at least half of the members of the Supervisory Board. Resolutions of the Supervisory Board shall only be valid if all members of the Supervisory Board have been invited to the meeting.-----

2. Meetings of the Supervisory Board shall be held at least once a quarter. Meetings shall be convened by means of an invitation specifying the time and date, venue and proposed agenda for the meeting, as well as the use of means of remote communication at the

meeting. The invitation shall be delivered to all members of the Supervisory Board at least 7 (seven) days prior to the date of the meeting. Meetings of the Supervisory Board shall be convened by the Chair of the Supervisory Board on his or her own initiative or upon request of the Management Board or a member of the Supervisory Board.-----

3. Resolutions of the Supervisory Board may be voted on by written ballot or using means of remote communication. A resolution shall be valid if all Supervisory Board members have been notified of the contents of the draft resolution and at least half of the Supervisory Board members participated in voting on the resolution. -----

4. A resolution of the Supervisory Board on suspending a member of the Management Board from duties for a good reason and a resolution on delegating a member of the Supervisory Board to temporarily perform the duties of a member of the Management Board shall be adopted by a majority of 4/5 (four fifths) of the votes cast with a quorum at least 4/5 (four fifths) of the members of the Supervisory Board.-----

Article 14

1. The Supervisory Board shall exercise supervision over the Company’s activities in the manner stipulated by the Commercial Companies Code, the Articles of Association, and the Rules of Procedure for the Supervisory Board, adopted by the General Meeting. -----

2. The remit of the Supervisory Board shall include in particular: -----

- 1) assessment of the Company’s financial statements, -----
- 2) assessment of the Directors’ Report on the Company’s operations and the Management Board’s proposals on the distribution of profit or coverage of loss, as well as preparation and submission to the General Meeting of a written annual report of the Supervisory Board for the previous financial year, -----
- 3) appointment of an audit firm to audit the Company's financial statements and appointment of an audit firm to audit sustainability reports, -----
- 4) appointment and removal from office of members of the Management Board,-----
- 5) appointment from among members of the Management Board of the President of the Management Board, and optionally a Vice President of the Management Board, -----
- 6) execution of contracts with members of the Management Board, -----
- 7) determination of the terms of remuneration for members of the Management Board, -----
- 8) consent for disposal or acquisition of property, perpetual usufruct right or an interest in property.-----
- 9) adoption of the Rules of Procedure for the Supervisory Board, which defines its organisation and manner of operation. -----

Article 15

Members of the Supervisory Board may receive remuneration for serving on the Board. The remuneration for individual members of the Supervisory Board shall be set by the General Meeting. -----

C. GENERAL MEETING

Article 16

1. The General Meeting is the supreme governing body of the Company.-----
2. The General Meeting shall act on the basis of the Commercial Companies Code and Rules of Procedure adopted by the General Meeting.-----
3. The scope of the General Meeting’s powers shall cover matters specified in the Commercial Companies Code, excluding matters which these Articles of Association reserve for other bodies of the Company. -----
4. The following matters shall require a resolution of the General Meeting: -----
 - 1) increase or reduction of the Company's share capital; creation, increase and use of other funds, accounts and reserves,-----
 - 2) issue of convertible bonds or bonds with pre-emptive rights,-----
 - 3) amendments to these Articles of Association,-----
 - 4) retirement of shares,-----
 - 5) disposal of the Company’s business or its organised part, -----
 - 6) liquidation, division, merger, dissolution, and transformation of the Company,---
 - 7) distribution of profit, coverage of loss, and establishment of capital reserves,----
 - 8) appointment and removal from office of members of the Supervisory Board,----
 - 9) *(repealed)*, -----
 - 10) determination of the terms of remuneration for members of the Supervisory Board, including amounts of remuneration for Supervisory Board members delegated to individually perform certain supervisory functions on a permanent basis,-----
 - 11) granting an approval to dispose of or encumber the business or an organised part of the business of Inter Cars Marketing Services Sp. z o.o., granting an approval to dispose of or encumber the industrial property rights or trade and industry marks of Inter Cars Marketing Services Sp. z o.o., granting an approval to any change in the share capital of Inter Cars Marketing Services Sp. z o.o., and granting an approval to dispose of or encumber shares in Inter Cars Marketing Services Sp. z o.o. -----
5. Acquisition or disposal of property, a usufruct right or interest in real property shall not require a consent of the General Meeting. -----

Article 17

A General Meeting shall be convened by the Management Board or – in the circumstances and in the manner specified in the Commercial Companies Code – by other entities. The General Meeting may be held in the location of the Company’s registered office, in Warsaw, in Cząstków Mazowiecki (Czosnów Municipality, Warsaw Province), in Poznań, or in Wrocław. -----

Article 18

Unless the Commercial Companies Code or these Articles of Association stipulate stricter terms, resolutions of the General Meeting shall be passed by an absolute majority of the votes cast.-----

Article 18a

1. The voting rights of shareholders holding over 33% (thirty-three per cent) of total voting rights at the Company shall be limited so that none of these shareholders can exercise at a General Meeting more than 33% (thirty-three per cent) of total voting rights existing at the Company as at the General Meeting date. The above limitation shall not apply for the purpose of determining the obligations of buyers of major holdings of shares, as provided for in the Act on public offering, conditions governing the introduction of financial instruments to organised trading, and public companies of 29 July 2005 (the “Public Offering Act”).-----

2. For the purposes of the voting cap pursuant to Article 18a.1, the voting rights of shareholders linked by a parent-subsidiary relationship shall be aggregated as specified below. -----

3. A shareholder within the meaning of item 1 is any person and its parent or subsidiary which is entitled, directly or indirectly, to vote at the General Meeting under any legal title; This shall also include persons who do not hold any Company shares, in particular usufructuaries, pledgees, or persons entitled under the Act on Trading in Financial Instruments, dated 29 July 2005, as well as persons entitled to participate in the General Meeting despite having disposed of their shareholdings after the record date.-----

4. For the purposes of this section, a parent or a subsidiary shall be any person who: -----

- a. meets the relevant criteria set forth in Article 4.1.4 of the Commercial Companies Code; or-----
- b. is a parent, a subsidiary, or both a parent and a subsidiary, within the meaning of the Act on Competition and Consumer Protection of 16 February 2007; or -----
- c. is a parent, a higher-tier parent, a subsidiary, a lower-tier subsidiary, a jointly-controlled entity or both a parent (including a higher-tier parent) and a

- subsidiary (including a lower-tier subsidiary and a jointly-controlled entity) within the meaning of the Accounting Act of 29 September 1994; or-----
- d. exerts (in the case of a parent) or is subject to (in the case of a subsidiary) decisive influence within the meaning of the Act on the Transparency of Financial Relations between State Authorities and State-Controlled Enterprises, and on Financial Transparency of certain Enterprises, dated 22 September 2006; or-----
 - e. whose voting rights conferred by Company shares, held directly or indirectly, are aggregated with the voting rights of other person or persons pursuant to the Act on Public Offering in connection with the holding, disposal or acquisition of major holdings of Company shares. -----
5. Shareholders whose voting rights are aggregated or reduced in accordance with the rules specified in Article 18a.2–6 shall be jointly referred to as a “Shareholder Grouping”. The aggregation of voting rights shall consist in adding up all voting rights held by individual shareholders comprising a Shareholder Grouping. The reduction of voting rights shall consist in decreasing the total number of voting rights held at the General Meeting by shareholders comprising a Shareholder Grouping. The reduction of voting rights shall be made as follows: -
- a. for each shareholder in the Shareholder Grouping the percentage of voting rights held by that shareholder in the aggregated number of voting rights of the entire Shareholder Grouping is calculated;-----
 - b. the number of voting rights equivalent to 33% (thirty-three per cent) of total voting rights existing at the Company as at the General Meeting date is calculated; -----
 - c. for each shareholder their percentage of total voting rights specified in Art. 18a.6a) is multiplied by the number of voting rights specified in Art. 18a.6b);---
 - d. the number of voting rights for each shareholder in the Shareholder Grouping after the said reduction is the result obtained pursuant to Art. 18a.6c) rounded up to one voting right; -----
 - e. the voting cap shall also apply to shareholders absent from the General Meeting.-----
6. In order to determine the basis for aggregation or reduction of voting rights, each of the Company’s shareholders, the Management Board, the Supervisory Board, and individual members of these bodies, as well as the Chair of the General Meeting, may request that a Company shareholder who recorded its participation in the General Meeting disclose whether it is a parent or a subsidiary of any other Company shareholder within the meaning of Article 18a.4. -----

7. When in doubt, the provisions on the voting cap shall be interpreted in accordance with Article 65.2 of the Civil Code. -----

8. The voting cap referred to in this Article 18a shall expire if one of the shareholders acquires (in its own name and for its own account) and registers for the General Meeting shares conferring over 50% (fifty per cent) of total voting rights at the Company out of which all the shares whose number results in exceeding 33% (thirty-three per cent) of total voting rights at the Company and all the shares above this threshold are acquired by that shareholder through a tender offer concerning all shares in the Company, announced in accordance with the Public Offering Act.-----

V. MANAGEMENT OF THE COMPANY'S BUSINESS

Article 19

1. The Company shall create statutory reserve funds in accordance with the Commercial Companies Code, and other capitals (funds) required by law. Pursuant to a resolution of the General Meeting, the Company may also create other capital reserves (funds).-----

2. The amount of contributions to these funds, as well as the manner of their use and release, shall be determined by the General Meeting. -----

Article 20

The Company's financial year shall be the calendar year. -----

Article 21

The General Meeting may allocate the Company's net profit to: -----

- 1) statutory reserve funds, -----
- 2) dividends, -----
- 3) other capital reserves (funds) or special accounts established at the Company,--
- 4) other purposes specified by a resolution of the General Meeting. -----

Article 22

The Company's Management Board shall sign a contract with an auditor of financial statements designated by the Supervisory Board. -----

Article 23

1. The Company shall publish all its announcements required by law in the official gazette *Monitor Sądowy i Gospodarczy*. -----

2. Any matters not provided for in these Articles of Association shall be governed by applicable provisions of the Commercial Companies Code."-----

Section 2

This Resolution shall come into force upon its adoption." -----

Following an open ballot, the Chair of the General Meeting concluded that the Resolution had been passed. The number of votes cast in favour of the Resolution was 11,139,714, no votes were cast against the Resolution, and there were no abstaining votes; the number of shares voted was 11,139,714 (out of the total of 14,168,100 shares), or 78.63% of the Company's share capital; all votes attached to the voted shares and cast in the ballot were valid, with the number of valid votes totalling 11,139,714, and no objections were raised.-----

(...)

This Instrument has been duly read out, accepted, and signed.

I, Marek Majchrzak, notary for Warsaw, running notarial practice at ul. Polna 22, suite 13, Warsaw, on this fourth day of November in the year two thousand and twenty five (4 November 2025):-----

hereby certify that this **excerpt** is a true and accurate copy of the relevant sections of the notarised **Minutes** taken by me, Marek Majchrzak, notary for Warsaw, on 4 November 2025 and entered in the Register of Notarial Deeds under No. Rep. A 2261/2025, i.e. the introductory section and Resolution No. 6 to adopt the restated Articles of Association of the Company.-----

Fees charged:-----

- PLN 72.00 (seventy-two złoty) in notarial fee, calculated pursuant to Section 13 of the Regulation of the Minister of Justice of 28 June 2004 on the Maximum Rates of Notarial Fees (Dz.U. of 2020, item 1473, as amended)-----

- PLN 16.56 (sixteen złoty, fifty-two grosz) in VAT applicable to notarial services at the statutory rate of 23% pursuant to Article 41(1) in conjunction with Article 146a of the Value Added Tax Act of 11 March 2004 (Dz.U. of 2025, item 775, as amended).-----

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