

NOTICE OF EXTRAORDINARY GENERAL MEETING OF INTER CARS SPÓLKA AKCYJNA

The Management Board of Inter Cars S.A. (the “Company”) of Warsaw, acting pursuant to Articles 398, 399(1), 402¹(1)–(2) and 402² of the Polish Commercial Companies Code of 15 September 2000, hereby gives notice that an Extraordinary General Meeting of the Company (the “General Meeting”) will be held at 13:00 hrs (CEST) on Tuesday, 4 November 2025 in the conference suite on the third floor of Tower B, ul. Zgrupowania AK “Kampinos” 15, 01-943 Warsaw, Poland.

Agenda:

1. Opening of the General Meeting.
2. Election of the Chair of the General Meeting.
3. Confirmation that the General Meeting has been duly convened and is capable of adopting resolutions.
4. Adoption of the agenda.
5. Voting on resolutions amending the Articles of Association.
6. Voting on a resolution adopting a consolidated text of the Articles of Association.
7. Closing of the General Meeting.

Information for shareholders

Right to participate in the General Meeting

Pursuant to Article 406¹ of the Commercial Companies Code, the right to participate in the General Meeting applies only to persons who are Company shareholders 16 days prior to the date of the General Meeting, i.e., on 19 October 2025 (the “Record Date”), provided they request the entity keeping their securities account to issue a certificate to their name confirming the holder’s right to participate in the General Meeting, in the period from the date of the notice convening the General Meeting to the first weekday following the Record Date, i.e., by 20 October 2025.

The list of shareholders entitled to participate in the General Meeting will be determined on the basis of a record provided by the entity operating the depository for securities, i.e., Krajowy Depozyt Papierów Wartościowych S.A. (the Central Securities Depository of Poland). The entity operating the depository for securities draws up the record on the basis of records submitted by entities authorised pursuant to the laws and regulations applicable to trading in financial instruments, such records to be submitted no later than twelve days prior to the date of the General Meeting. The records submitted to the entity operating the depository for securities are drawn up on the basis of certificates confirming the right to participate in the General Meeting.

The list of shareholders entitled to attend and vote at the General Meeting will be available for inspection at the Company’s offices, ul. Zgrupowania AK “Kampinos” 15, Tower A, 01-943 Warsaw, between 09:00 and 16:00 hrs (CEST) on the three business days immediately preceding the General Meeting, namely 30-31 October and 3 November 2025. Any shareholder of the Company may, free of charge, request that the list of shareholders be sent to them by electronic means – either to their designated e-delivery address or by e-mail – provided they supply the address to which the register should be dispatched. Shareholders may submit such a request by sending an email to Biuro.Zarzadu@intercars.eu. If a shareholder who makes such a request is not included in the list of shareholders entitled to participate in the General Meeting, the Company may require the shareholder to provide documents confirming their status as a shareholder in the Company as at the date of the request.

Certain shareholder rights at the General Meeting

Shareholder or shareholders representing at least one-twentieth of the Company's share capital are entitled to:

(i) request that certain matters be placed on the agenda of the General Meeting; such request should be submitted to the Company's Management Board at least twenty one days prior to the date of the General Meeting, i.e., by 14 October 2025; the request should contain grounds or a draft resolution concerning the proposed agenda item; shareholders may submit the request by email sent to Biuro.Zarzadu@intercars.eu.

(ii) propose draft resolutions regarding any matters placed or to be placed on the agenda of the General Meeting, such draft resolutions to be submitted prior to the date of the General Meeting, in writing or via email sent to: Biuro.Zarzadu@intercars.eu.

During the General Meeting, every shareholder may submit draft resolutions concerning matters placed on the agenda.

When communicating with the Company, a shareholder exercising these rights should attach to their request a deposit certificate issued by an appropriate entity, confirming that the shareholder holds a relevant number of shares in the Company's capital entitling them to submit the request or draft resolution (paper copy/scan). Additionally, in the case of shareholders who are legal persons or other entities whose representation requires that relevant documents be presented, the originals or copies of such documents must be attached to the request. The requirement to present/enclose the documents specified above applies to shareholders who submit their requests in writing as well as to shareholders who submit their requests electronic form. Determination whether a request or proposed draft resolution was sent by the required deadline will be made based on the date of its receipt by the Company, and where such requests are sent by email – based on the date of entry of the request in the Company's electronic mail system.

Any shareholder of the Company may raise questions on any item of business included in the agenda of the General Meeting.

Attending the General Meeting and exercising voting rights

A shareholder who is a natural person may participate in the General Meeting and exercise voting rights in person or through a proxy. A shareholder who is not a natural person may participate in the General Meeting and exercise voting rights through a person authorised to make declarations of will on the shareholder's behalf or through a proxy. The power of proxy should be made in writing or in electronic form. A power of proxy in electronic form does not require a qualified electronic signature. Where a proxy is granted in electronic form, the shareholder must notify the Company by e-mail to Biuro.Zarzadu@intercars.eu no later than 3 November 2025.

To enable identification of shareholders granting powers of proxy in electronic form, the following documents should be attached to the notification:

(i) for a shareholder who is a natural person – a copy of their identity card, passport or another official identity document; or

(ii) for a shareholder who is not a natural person – a copy of the valid entry in the relevant register or another document confirming the authorisation of a natural person(s) to represent the shareholder at the General Meeting (e.g. a complete sequence of powers of proxy).

Should any doubts arise as to the validity of the documents specified above, the Management Board reserves the right to request that the following documents be presented by the proxy at the time of registering attendance:

(i) for a shareholder who is a natural person – a copy of their identity card, passport or another official identity document, certified as true by a notary public or another authorised entity; or

(ii) for a shareholder who is not a natural person – a copy of the valid entry in the relevant register or another document confirming the authority of a natural person(s) to represent the

shareholder at the General Meeting (e.g. a complete sequence of powers of proxy), certified as true by a notary public or another authorised entity.

To enable identification of the proxy, the Management Board reserves the right to request that the following documents be presented by the proxy at the time of registering attendance:

(i) for a proxy who is a natural person – their identity card, passport or another official identity document; or

(ii) for a proxy who is not a natural person – a copy of the valid entry in the relevant register or another document confirming the authority of a natural person (natural persons) to represent the shareholder at the General Meeting (e.g. a complete sequence of powers of proxy), as well as the original or the copy of an identity card, passport, or another official identity document of a natural person (natural persons) authorised to represent the proxy at the General Meeting. The copies of the documents need to be certified as true by a notary public or any other authorised entity.

The proxy vote form and the form of written voting instruction for the proxy referred to in Article 402³(1)(5) of the Commercial Companies Code may be provided by the Company at a shareholder's request sent to ul. Zgrupowania AK "Kampinos" 15 Tower A, 01-943 Warsaw. The Company will send the forms by post, free of charge. It is not obligatory to use the proxy forms referred to above to grant powers of proxy.

Shareholders are also advised that if a shareholder grants a power of proxy along with a voting instruction, the Company will not verify whether the proxy exercises the voting rights in line with the instructions received from the shareholder. Therefore, the voting instructions should be given only to the proxy.

The Company enables its shareholders to participate in the General Meeting by electronic means of communication. The terms and conditions of participation in the General Meeting by electronic means are set out in an appendix to this notice.

Information on how to take the floor during the General Meeting and how to exercise voting rights by electronic means of communication is provided in an appendix to this notice.

The Company does not provide for the possibility of exercising voting rights by postal ballot.

The Company will use its best endeavours to ensure that the participation of shareholders and their proxies in the General Meeting by electronic means proceeds smoothly, but will not be held liable for any faults, failures or communication problems which may arise in the Internet connectivity or as a result of failure by a shareholder or the shareholder's proxy to meet the technical requirements necessary for such participation in the General Meeting.

Documentation and other materials for the General Meeting

A person entitled to participate in the General Meeting may obtain the full text of the documentation to be submitted to the General Meeting, including draft resolutions or – if no resolutions are to be passed – comments of the Company's Management Board and Supervisory Board on matters placed or to be placed on the agenda, prior to the scheduled date of the General Meeting by accessing the Company's website at: <http://inwestor.intercars.com> in the Inter Cars Group – Company authorities/General Meeting of Shareholders tab and at the Company's offices in Warsaw at ul. Zgrupowania AK Kampinos 15, Tower A (01-943 Warsaw), on business days, between 9 am–4 pm until the date of the General Meeting.

Registration of General Meeting participants

Persons entitled to participate in the General Meeting are requested to register and collect their voting cards directly at the entry to the General Meeting's venue thirty minutes before the beginning of the General Meeting.

Other information

Information on the General Meeting will be published on the Company's website at: <http://inwestor.intercars.com> in the "Inter Cars Group – Company authorities/General Meeting of Shareholders" tab.

The Company reserves the right to consider any correspondence concerning the General Meeting sent by shareholders by electronic means only if it has been sent to the address specified in this notice, i.e., Biuro.Zarzadu@intercars.eu.

Risks related to the use of electronic means of communication by a shareholder are borne by the shareholder.

The Company's Management Board announces that any matters not provided for in this notice are governed by applicable provisions of the Commercial Companies Code and the Company's Articles of Association, and requests the shareholders to read these regulations.

Draft Resolutions

Item 2 of the agenda:

"Resolution No. 1

of the Extraordinary General Meeting

of Inter Cars Spółka Akcyjna

dated 4 November 2025

to appoint the Chair of the General Meeting

The Extraordinary General Meeting of Inter Cars S.A. of Warsaw hereby resolves to appoint [●] as the Chair of the General Meeting."

Item 4 of the agenda:

"Resolution No. 2

of the Extraordinary General Meeting

of Inter Cars Spółka Akcyjna

dated 4 November 2025

to approve the agenda for the General Meeting

The Extraordinary General Meeting of Inter Cars S.A. of Warsaw hereby approves the proposed agenda."

Re item 5 of the agenda:

"Resolution No. 3

of the Extraordinary General Meeting

of Inter Cars Spółka Akcyjna

dated 4 November 2025

to amend the Company's Articles of Association

The Extraordinary General Meeting of Inter Cars S.A. of Warsaw (the "Company"), acting pursuant to Article 430(1) of the Commercial Companies Code (the "CCC") and Article 16(4)(3) of the Company's Articles of Association (the "Articles of Association"), hereby resolves as follows:

Section 1

1. Article 2 of the Articles of Association is hereby amended to read as follows:

"Article 2

The Company's registered office shall be located in the town of Swobodnia (Zakroczym Municipality, Warsaw Province)."

Section 2

This Resolution shall take effect immediately upon adoption, with the proviso that the amendment to the Company's Articles of Association shall become legally effective only upon its registration by the competent registry court."

Explanatory note

to the draft resolution of the Extraordinary General Meeting of Inter Cars S.A. of 4 November 2025 to amend the Company's Articles of Association

The draft resolution provides for an amendment to the Articles of Association of Inter Cars S.A. regarding the Company's registered office, changing its location from Warsaw to Swobodnia (Zakroczym Municipality, Warsaw Province). Given the location of the Inter Cars Group's central warehouse in Swobodnia (Zakroczym Municipality, Warsaw Province) — which serves as the Group's operational and logistics centre comprising modern warehouse and office facilities — the Management Board believes that this change will have a positive impact on the Company's and the Group's day-to-day operations. This facility, being one of the largest of its kind in the European automotive aftermarket sector, constitutes a key site for the development and operations of both the Company and the Group. At the same time, the short distance between Swobodnia (Zakroczym Municipality, Warsaw Province) and the capital city of Warsaw ensures continued close access to Poland's principal economic hub.

“Resolution No. 4

of the Extraordinary General Meeting

of Inter Cars Spółka Akcyjna

dated 4 November 2025

to amend the Company's Articles of Association

The Extraordinary General Meeting of Inter Cars S.A. of Warsaw (the “Company”), acting pursuant to Article 430(1) of the Commercial Companies Code (the “CCC”) and Article 16(4)(3) of the Company's Articles of Association (the “Articles of Association”), hereby resolves as follows:

Section 1

1. Article 17 of the Articles of Association is hereby amended to read as follows:

“Article 17

A General Meeting shall be convened by the Management Board or – in the circumstances and in the manner specified in the Commercial Companies Code – by other entities. The General Meeting may be held in the location of the Company's registered office, in Warsaw, in Cząstków Mazowiecki (Czosnów Municipality, Warsaw Province), in Poznań, or in Wrocław.”

Section 2

This Resolution shall take effect immediately upon adoption, with the proviso that the amendment to the Company's Articles of Association shall become legally effective only upon its registration by the competent registry court.”

Explanatory note

to the draft resolution of the Extraordinary General Meeting of Inter Cars S.A. of 4 November 2025 to amend the Company's Articles of Association

The draft resolution is proposed in connection with draft Resolution No. 3 of the Extraordinary General Meeting of Inter Cars S.A. of 4 November 2025 concerning an amendment to the Company's Articles of Association and a change of the Company's registered office. The change is driven by organisational considerations and is intended to enable the convening of the Company's General Meeting not only at the Company's registered office, but also in Cząstków Mazowiecki (Czosnów Municipality, Warsaw Province) — a location housing the Company's offices and logistics centre — as well as in Warsaw, the city in which the operator of the regulated market on which the Company shares are traded is based, and additionally in Poznań and Wrocław, two major economic centres located in the western part of Poland. In the Management Board's opinion, the indicated locations will provide flexibility to convene and hold General Meetings in places of significance for the Company's operations, as well as in major metropolitan and economic hubs with well-developed transport infrastructure. These

locations will ensure the Company's and its shareholders' ability to respond flexibly to organisational needs.

“Resolution No. 5

of the Extraordinary General Meeting

of Inter Cars Spółka Akcyjna

dated 4 November 2025

to amend the Company's Articles of Association

The Extraordinary General Meeting of Inter Cars S.A. of Warsaw (the “Company”), acting pursuant to Article 430(1) of the Commercial Companies Code (the “CCC”) and Article 16(4)(3) of the Company's Articles of Association (the “Articles of Association”), hereby resolves as follows:

Section 1

1. Article 5 of the Articles of Association is hereby amended to read as follows:

“Article 5

The Company's business shall include:

- 1) Wholesale trade (PKD 46),
- 2) Support activities to agriculture and post-harvest crop activities (PKD 01.6),
- 3) Manufacture of paper stationery (PKD 17.23.Z),
- 4) Printing and reproduction of recorded media (PKD 18),
- 5) Manufacture of basic metals (PKD 24),
- 6) Manufacture of machinery and equipment n.e.c. (PKD 28),
- 7) Manufacture of motor vehicles, trailers and semi-trailers (PKD 29),
- 8) Manufacture of other transport equipment (PKD 30),
- 9) Repair and installation of machinery and equipment (PKD 33),
- 10) Waste collection, recovery and disposal activities (PKD 38),
- 11) Retail trade (PKD 47),
- 12) Land transport and transport via pipelines (PKD 49),
- 13) Warehousing, storage and support activities for transportation (PKD 52),
- 14) Publishing activities (PKD 58),
- 15) Computer programming, consultancy and related activities (PKD 62),
- 16) Service activities of computing infrastructure, data processing, website management (hosting) and other information service activities (PKD 63),
- 17) Real estate activities (PKD 68),
- 18) Activities of head offices; management consultancy activities (PKD 70),
- 19) Architectural and engineering activities; technical testing and analysis (PKD 71),
- 20) Scientific research and development (PKD 72),
- 21) Activities of advertising, market research and public relations (PKD 73),
- 22) Other professional, scientific and technical activities (PKD 74),
- 23) Rental and leasing activities (PKD 77),
- 24) Employment activities (PKD 78),
- 25) Travel agency, tour operator reservation service and related activities (PKD 79),
- 26) Services to buildings and landscape activities (PKD 81),
- 27) Office administrative, office support and other business support activities (PKD 82),
- 28) Other education n.e.c. (PKD 85.59.D),
- 29) Educational support activities n.e.c. (PKD 85.69.Z),
- 30) Repair and maintenance of computers and telecommunications equipment (PKD 95.10.Z),

- 31) Other monetary intermediation (PKD 64.19.Z),
- 32) Finance leasing (PKD 64.91.Z),
- 33) Other credit granting n.e.c. (PKD 64.92.B),
- 34) Other financial service activities, except insurance and pension funding n.e.c. (PKD 64.99.Z),
- 35) Other activities auxiliary to financial services, except insurance and pension funding (PKD 66.19.Z),
- 36) Risk and damage evaluation (PKD 66.21.Z),
- 37) Activities of insurance agents and brokers (PKD 66.22.Z),
- 38) Activities auxiliary to insurance and pension funding n.e.c. (PKD 66.29.Z).

If a licence or permit is required under other regulations to launch a business activity, the Company shall obtain the relevant licence or permit prior to commencing such activity, or shall fulfil other statutory requirements specified for that activity.”

Section 2

This Resolution shall take effect immediately upon adoption, with the proviso that the amendment to the Company’s Articles of Association shall become legally effective only upon its registration by the competent registry court.”

Explanatory note

to the draft resolution of the Extraordinary General Meeting of Inter Cars S.A. of 4 November 2025 to amend the Company’s Articles of Association

The proposed amendment to Article 5 of the Company’s Articles of Association is intended to align the scope of the Company’s business activities, as set out in the Articles of Association, with the Polish Classification of Activities (PKD 2025), introduced pursuant to the Regulation of the Council of Ministers of 18 December 2024 on the Polish Classification of Activities (PKD) (Journal of Laws of 2024, item 1936). The amendment to Article 5 of the Articles of Association does not constitute a material change in the Company’s business profile within the meaning of Article 416 of the Polish Commercial Companies Code.

Item 6 of the agenda:

Resolution No. 6

of the Extraordinary General Meeting
of Inter Cars Spółka Akcyjna
dated 4 November 2025

to adopt the consolidated text of the Articles of Association

The Extraordinary General Meeting of Inter Cars S.A. of Warsaw (the “Company”), acting pursuant to Article 430(1) of the Commercial Companies Code (the “CCC”), hereby resolves as follows:

Section 1

The following consolidated text of the Company’s Articles of Association is hereby adopted:

“ARTICLES OF ASSOCIATION

I. GENERAL PROVISIONS

Article 1

The Company’s name shall be Inter Cars Spółka Akcyjna.

Article 2

The Company’s registered office shall be located in the town of Swobodnia (Zakroczym Municipality, Warsaw Province).

Article 3

1. The Company may operate in Poland and abroad.
2. The Company may form branches, affiliates and establishments in Poland and outside Poland, and join other companies, cooperatives and business organisations. The Company may also acquire and dispose of shares in other companies.

Article 4

The Company's duration shall be unlimited.

II. PRINCIPAL BUSINESS

Article 5

The Company's business shall include:

- 1) Wholesale trade (PKD 46),
- 2) Support activities to agriculture and post-harvest crop activities (PKD 01.6),
- 3) Manufacture of paper stationery (PKD 17.23.Z),
- 4) Printing and reproduction of recorded media (PKD 18),
- 5) Manufacture of basic metals (PKD 24),
- 6) Manufacture of machinery and equipment n.e.c. (PKD 28),
- 7) Manufacture of motor vehicles, trailers and semi-trailers (PKD 29),
- 8) Manufacture of other transport equipment (PKD 30),
- 9) Repair and installation of machinery and equipment (PKD 33),
- 10) Waste collection, recovery and disposal activities (PKD 38),
- 11) Retail trade (PKD 47),
- 12) Land transport and transport via pipelines (PKD 49),
- 13) Warehousing, storage and support activities for transportation (PKD 52),
- 14) Publishing activities (PKD 58),
- 15) Computer programming, consultancy and related activities (PKD 62),
- 16) Service activities of computing infrastructure, data processing, website management (hosting) and other information service activities (PKD 63),
- 17) Real estate activities (PKD 68),
- 18) Activities of head offices; management consultancy activities (PKD 70),
- 19) Architectural and engineering activities; technical testing and analysis (PKD 71),
- 20) Scientific research and development (PKD 72),
- 21) Activities of advertising, market research and public relations (PKD 73),
- 22) Other professional, scientific and technical activities (PKD 74),
- 23) Rental and leasing activities (PKD 77),
- 24) Employment activities (PKD 78),
- 25) Travel agency, tour operator reservation service and related activities (PKD 79),
- 26) Services to buildings and landscape activities (PKD 81),
- 27) Office administrative, office support and other business support activities (PKD 82),
- 28) Other education n.e.c. (PKD 85.59.D),
- 29) Educational support activities n.e.c. (PKD 85.69.Z),
- 30) Repair and maintenance of computers and telecommunications equipment (PKD 95.10.Z),
- 31) Other monetary intermediation (PKD 64.19.Z),
- 32) Finance leasing (PKD 64.91.Z),
- 33) Other credit granting n.e.c. (PKD 64.92.B),
- 34) Other financial service activities, except insurance and pension funding n.e.c. (PKD 64.99.Z),

- 35) Other activities auxiliary to financial services, except insurance and pension funding (PKD 66.19.Z),
- 36) Risk and damage evaluation (PKD 66.21.Z),
- 37) Activities of insurance agents and brokers (PKD 66.22.Z),
- 38) Activities auxiliary to insurance and pension funding n.e.c. (PKD 66.29.Z).

If a licence or permit is required under other regulations to launch a business activity, the Company shall obtain the relevant licence or permit prior to commencing such activity, or shall fulfil other statutory requirements specified for that activity.

III. SHARE CAPITAL

Article 6

1. The Company's share capital shall amount to PLN 28,336,200 (twenty-eight million, three hundred and thirty-six thousand, two hundred złoty) and shall be divided into 14,168,100 (fourteen million, one hundred and sixty-eight thousand, one hundred) ordinary bearer shares with a par value of PLN 2 (two złoty) per share, including:

- 1) 200,000 (two hundred thousand) Series A ordinary bearer shares,
- 2) 7,695,600 (seven million, six hundred and ninety-five thousand, six hundred) Series B ordinary bearer shares,
- 3) 104,400 (one hundred and four thousand, four hundred) Series C ordinary bearer shares,
- 4) 2,153,850 (two million, one hundred and fifty-three thousand, eight hundred and fifty) Series D ordinary bearer shares,
- 5) 1,667,250 (one million, six hundred and sixty-seven thousand, two hundred and fifty) Series E ordinary bearer shares,
- 6) 1,875,000 (one million, eight hundred and seventy-five thousand) Series G ordinary bearer shares,
- 7) 157,333 (one hundred and fifty-seven thousand, three hundred and thirty-three) Series F1 ordinary bearer shares,
- 8) 157,333 (one hundred and fifty-seven thousand, three hundred and thirty-three) Series F2 ordinary bearer shares,
- 9) 157,334 (one hundred and fifty-seven thousand, three hundred and thirty-four) Series F3 ordinary bearer shares.

2. Bearer shares may not be converted into registered shares.

Article 7

All Shareholders shall have the pre-emptive rights to acquire new shares in proportion to the number of Company shares held, unless the General Meeting waives the Shareholders' pre-emptive rights in whole or in part.

Article 8

1. Shares may be retired by way of reducing the share capital.
2. The manner and terms of retirement of shares shall be specified in each case by a resolution of the General Meeting.

Article 9

The Company's founders are:

1. Krzysztof Teofil Oleksowicz,
2. Piotr Tadeusz Oleksowicz,
3. Andrzej Aleksander Oliszewski.

IV. GOVERNING BODIES

Article 10

The Company's governing bodies are:

1. The Management Board,

2. The Supervisory Board,

3. The General Meeting.

A. MANAGEMENT BOARD

Article 11

1. The Management Board shall be composed of three to nine members appointed and removed from office by way of a resolution of the Supervisory Board. The number of members of the Management Board shall be set by the Supervisory Board.

2. The term of office of the Management Board shall be 4 (four) years. Members of the Management Board shall be appointed for a joint term of office.

3. The Management Board shall manage the Company and represent it in and out of court.

4. Any matters not reserved for the General Meeting or the Supervisory Board under these Articles of Association or applicable laws shall fall within the remit of the Management Board.

5. The Management Board shall manage the Company's assets and rights to a standard of care required in commercial activity and in strict compliance with applicable laws.

6. Resolutions of the Management Board shall be passed by an absolute majority of votes cast with a quorum of at least half of the Management Board members. The scope of rights and obligations of the Management Board and the manner of its work shall be defined by the Rules of Procedure for the Management Board. The Rules of Procedure for the Management Board shall be adopted by the Management Board and approved by the Supervisory Board.

7. Subject to the provisions of these Articles of Association and the Rules of Procedure for the Management Board, any matters which do not fall outside the ordinary course of the Company's business shall not require a resolution of the Management Board. However, if before settling any matter referred to above a member of the Management Board raises an objection, a resolution of the Management Board shall be required to approve the matter.

8. Members of the Management Board may participate in passing Management Board resolutions by casting their votes in writing through another member of the Management Board. Votes shall not be cast in writing with respect to any matters placed on the agenda during a meeting of the Management Board.

9. Resolutions of the Management Board may also be passed in writing or with the use of means of remote communication.

10. The terms of remuneration for members of the Management Board shall be defined by the Supervisory Board.

11. The disclosure obligations applicable to the Management Board, referred to in Article 380¹ of the Commercial Companies Code, shall be performed in such a way that the Management Board shall have the duty to provide the Supervisory Board with the information referred to in:

a) Article 380¹(1)(1)-(3) of the Commercial Companies Code – provided that the Supervisory Board notifies the Management Board of the Supervisory Board meeting and the scope of information to be presented by the Management Board at such meeting no later than 14 days prior to the meeting;

b) Article 380¹(1)(4)-(5) of the Commercial Companies Code – electronically or in writing, provided that the Supervisory Board requests the Management Board to provide such information; in such a case, the Supervisory Board's request should specify the required information and the deadline for submitting the response, which must not be shorter than 14 days.

B. SUPERVISORY BOARD

Article 12

1. The Supervisory Board shall be composed of five to thirteen members appointed by the General Meeting. The General Meeting shall appoint the Chair of the Supervisory Board. From

among the remaining Supervisory Board members, the Supervisory Board shall appoint the Deputy Chair.

2. The number of Supervisory Board members shall be determined by the General Meeting. In the event of block voting, the Supervisory Board shall be composed of thirteen members.

3. The term of office the Supervisory Board shall be 5 (five) years. All members of the Supervisory Board shall be appointed for a joint term of office.

4. Members of the Supervisory Board may be reappointed for subsequent terms.

Article 13

1. Resolutions of the Supervisory Board shall be adopted by an absolute majority of votes with a quorum of at least half of the members of the Supervisory Board. Resolutions of the Supervisory Board shall only be valid if all members of the Supervisory Board have been invited to the meeting.

2. Meetings of the Supervisory Board shall be held at least once a quarter. Meetings shall be convened by means of an invitation specifying the time and date, venue and proposed agenda for the meeting, as well as the use of means of remote communication at the meeting. The invitation shall be delivered to all members of the Supervisory Board at least 7 (seven) days prior to the date of the meeting. Meetings of the Supervisory Board shall be convened by the Chair of the Supervisory Board on his or her own initiative or upon request of the Management Board or a member of the Supervisory Board.

3. Resolutions of the Supervisory Board may be voted on by written ballot or using means of remote communication. A resolution shall be valid if all Supervisory Board members have been notified of the contents of the draft resolution and at least half of the Supervisory Board members participated in voting on the resolution.

4. A resolution of the Supervisory Board on suspending a member of the Management Board from duties for a good reason and a resolution on delegating a member of the Supervisory Board to temporarily perform the duties of a member of the Management Board shall be adopted by a majority of 4/5 (four fifths) of the votes cast with a quorum at least 4/5 (four fifths) of the members of the Supervisory Board.

Article 14

1. The Supervisory Board shall exercise supervision over the Company's activities in the manner stipulated by the Commercial Companies Code, the Articles of Association, and the Rules of Procedure for the Supervisory Board, adopted by the General Meeting.

2. The remit of the Supervisory Board shall include in particular:

1) assessment of the Company's financial statements,

2) assessment of the Directors' Report on the Company's operations and the Management Board's proposals on the distribution of profit or coverage of loss, as well as preparation and submission to the General Meeting of a written annual report of the Supervisory Board for the previous financial year,

3) appointment of an audit firm to audit the Company's financial statements and appointment of an audit firm to audit sustainability reports,

4) appointment and removal from office of members of the Management Board,

5) appointment from among members of the Management Board of the President of the Management Board, and optionally a Vice President of the Management Board,

6) execution of contracts with members of the Management Board,

7) determination of the terms of remuneration for members of the Management Board,

8) consent for disposal or acquisition of property, perpetual usufruct right or an interest in property.

9) adoption of the Rules of Procedure for the Supervisory Board, which defines its organisation and manner of operation.

Article 15

Members of the Supervisory Board may receive remuneration for serving on the Board. The remuneration for individual members of the Supervisory Board shall be set by the General Meeting.

C. GENERAL MEETING

Article 16

1. The General Meeting is the supreme governing body of the Company.
2. The General Meeting shall act on the basis of the Commercial Companies Code and Rules of Procedure adopted by the General Meeting.
3. The scope of the General Meeting's powers shall cover matters specified in the Commercial Companies Code, excluding matters which these Articles of Association reserve for other bodies of the Company.
4. The following matters shall require a resolution of the General Meeting:
 - 1) increase or reduction of the Company's share capital; creation, increase and use of other funds, accounts and reserves,
 - 2) issue of convertible bonds or bonds with pre-emptive rights,
 - 3) amendments to these Articles of Association,
 - 4) retirement of shares,
 - 5) disposal of the Company's business or its organised part,
 - 6) liquidation, division, merger, dissolution, and transformation of the Company,
 - 7) distribution of profit, coverage of loss, and establishment of capital reserves,
 - 8) appointment and removal from office of members of the Supervisory Board,
 - 9) (repealed),
 - 10) determination of the terms of remuneration for members of the Supervisory Board, including amounts of remuneration for Supervisory Board members delegated to individually perform certain supervisory functions on a permanent basis,
 - 11) granting an approval to dispose of or encumber the business or an organised part of the business of Inter Cars Marketing Services Sp. z o.o., granting an approval to dispose of or encumber the industrial property rights or trade and industry marks of Inter Cars Marketing Services Sp. z o.o., granting an approval to any change in the share capital of Inter Cars Marketing Services Sp. z o.o., and granting an approval to dispose of or encumber shares in Inter Cars Marketing Services Sp. z o.o.
5. Acquisition or disposal of property, a usufruct right or interest in real property shall not require a consent of the General Meeting.

Article 17

A General Meeting shall be convened by the Management Board or – in the circumstances and in the manner specified in the Commercial Companies Code – by other entities. The General Meeting may be held in the location of the Company's registered office, in Warsaw, in Cząstków Mazowiecki (Czosnów Municipality, Warsaw Province), in Poznań, or in Wrocław.

Article 18

Unless the Commercial Companies Code or these Articles of Association stipulate stricter terms, resolutions of the General Meeting shall be passed by an absolute majority of the votes cast.

Article 18a

1. The voting rights of shareholders holding over 33% (thirty-three per cent) of total voting rights at the Company shall be limited so that none of these shareholders can exercise at a

General Meeting more than 33% (thirty-three per cent) of total voting rights existing at the Company as at the General Meeting date. The above limitation shall not apply for the purpose of determining the obligations of buyers of major holdings of shares, as provided for in the Act on public offering, conditions governing the introduction of financial instruments to organised trading, and public companies of 29 July 2005 (the “Public Offering Act”).

2. For the purposes of the voting cap pursuant to Article 18a.1, the voting rights of shareholders linked by a parent-subsidary relationship shall be aggregated as specified below.

3. A shareholder within the meaning of item 1 is any person and its parent or subsidiary which is entitled, directly or indirectly, to vote at the General Meeting under any legal title; This shall also include persons who do not hold any Company shares, in particular usufructuaries, pledgees, or persons entitled under the Act on Trading in Financial Instruments, dated 29 July 2005, as well as persons entitled to participate in the General Meeting despite having disposed of their shareholdings after the record date.

4. For the purposes of this section, a parent or a subsidiary shall be any person who:

a. meets the relevant criteria set forth in Article 4(1)(4) of the Commercial Companies Code; or or

b. is a parent, a subsidiary, or both a parent and a subsidiary, within the meaning of the Act on Competition and Consumer Protection of 16 February 2007; or

c. is a parent, a higher-tier parent, a subsidiary, a lower-tier subsidiary, a jointly-controlled entity or both a parent (including a higher-tier parent) and a subsidiary (including a lower-tier subsidiary and a jointly-controlled entity) within the meaning of the Accounting Act of 29 September 1994; or

d. exerts (in the case of a parent) or is subject to (in the case of a subsidiary) decisive influence within the meaning of the Act on the Transparency of Financial Relations between State Authorities and State-Controlled Enterprises, and on Financial Transparency of certain Enterprises, dated 22 September 2006; or

e. whose voting rights conferred by Company shares, held directly or indirectly, are aggregated with the voting rights of other person or persons pursuant to the Act on Public Offering in connection with the holding, disposal or acquisition of major holdings of Company shares.

5. Shareholders whose voting rights are aggregated or reduced in accordance with the rules specified in Article 18a(2)–(6) shall be jointly referred to as a “Shareholder Grouping”. The aggregation of voting rights shall consist in adding up all voting rights held by individual shareholders comprising a Shareholder Grouping. The reduction of voting rights shall consist in decreasing the total number of voting rights held at the General Meeting by shareholders comprising a Shareholder Grouping. The reduction of voting rights shall be made as follows:

a. for each shareholder in the Shareholder Grouping the percentage of voting rights held by that shareholder in the aggregated number of voting rights of the entire Shareholder Grouping is calculated;

b. the number of voting rights equivalent to 33% (thirty-three per cent) of total voting rights existing at the Company as at the General Meeting date is calculated;

c. for each shareholder their percentage of total voting rights specified in Article 18a(6a) is multiplied by the number of voting rights specified in Article 18a(6b);

d. the number of voting rights for each shareholder in the Shareholder Grouping after the said reduction is the result obtained pursuant to Article 18a(6c) rounded up to one voting right;

e. the voting cap shall also apply to shareholders absent from the General Meeting.

6. In order to determine the basis for aggregation or reduction of voting rights, each of the Company’s shareholders, the Management Board, the Supervisory Board, and individual members of these bodies, as well as the Chair of the General Meeting, may request that a Company shareholder who recorded its participation in the General Meeting disclose whether

it is a parent or a subsidiary of any other Company shareholder within the meaning of Article 18a(4).

7. When in doubt, the provisions on the voting cap shall be interpreted in accordance with Article 65(2) of the Civil Code.

8. The voting cap referred to in this Article 18a shall expire if one of the shareholders acquires (in its own name and for its own account) and registers for the General Meeting shares conferring over 50% (fifty per cent) of total voting rights at the Company out of which all the shares whose number results in exceeding 33% (thirty-three per cent) of total voting rights at the Company and all the shares above this threshold are acquired by that shareholder through a tender offer concerning all shares in the Company, announced in accordance with the Public Offering Act.

V. MANAGEMENT OF THE COMPANY'S BUSINESS

Article 19

1. The Company shall create statutory reserve funds in accordance with the Commercial Companies Code, and other capitals (funds) required by law. Pursuant to a resolution of the General Meeting, the Company may also create other capital reserves (funds).

2. The amount of contributions to these funds, as well as the manner of their use and release, shall be determined by the General Meeting.

Article 20

The Company's financial year shall be the calendar year.

Article 21

The General Meeting may allocate the Company's net profit to:

- 1) statutory reserve funds,
- 2) dividends,
- 3) other capital reserves (funds) or special accounts established at the Company,
- 4) other purposes specified by a resolution of the General Meeting.

Article 22

The Company's Management Board shall sign a contract with an auditor of financial statements designated by the Supervisory Board.

Article 23

1. The Company shall publish all its announcements required by law in the official gazette *Monitor Sądowy i Gospodarczy*.

2. Any matters not provided for in these Articles of Association shall be governed by applicable provisions of the Commercial Companies Code."

Section 2

This Resolution shall come into force upon its adoption.

Explanatory note

to the draft resolution of the Extraordinary General Meeting of Inter Cars S.A. of 4 November 2025 on the adoption of the consolidated text of the Company's Articles of Association

The resolution is passed in view of the adoption of Resolutions No. 3, 4 and 5 of the Extraordinary General Meeting of Inter Cars S.A. of 4 November 2025 concerning an amendment to the Company's Articles of Association.