

To:

Inter Cars S.A. of Warsaw

Consent to appointment / Statement

I, the undersigned, give my consent to being appointed to the Supervisory Board of Inter Cars S.A., with its registered office at ul. Powsińska 64, 02-903 Warsaw, Poland, entered in the Business Register of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register, under No. KRS 0000008734 (the "**Company**"), for the new 7th term of office, and I hereby declare as follows:

1. I do hold any of the functions or positions referred to in Article 1-2 of the Act on Restrictions on the Conduct of Business Activities by Persons Performing Public Functions of 21 August 1997;
2. I have full legal capacity and have not been convicted by a final court judgment for any of the offences under Articles 587-587², Article 590 and Article 591 of the Commercial Companies Code of 15 September 2000, or Articles 228-231 and Chapters XXXIII-XXXVII of the Criminal Code of 6 June 1997;
3. I am not engaged in any activities competing with the Inter Cars Group's business, am not a partner or shareholder in any competing partnership, and do not serve as a member of a governing body of any competing company or other legal person;
4. I am not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register;
5. I ~~meet~~ / do not meet* the independence criteria for members of audit committees under Article 129(3) of the Act on Statutory Auditors, Audit Firms and Public Oversight of 11 May 2017;
6. I meet / ~~do not meet~~* the independence criterion under Section 4.9.2 of the Best Practice for WSE Listed Companies 2021, i.e. I do not have any actual and material links with a shareholder holding 5% or more of total voting rights in the Company;
7. I ~~meet~~ / do not meet* the criteria of being independent from the Company and entities having significant ties with the Company, as defined under Annex II to Commission Recommendation 2005/162/EC of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board;
8. I ~~possess~~ / do not possess* the knowledge and skills in the field of accounting or auditing of financial statements, in accordance with the Act on Statutory Auditors, Audit Firms and Public Oversight of 11 May 2017;
9. I possess / ~~do not possess~~* the knowledge and skills relevant to the industry in which the Company operates, in accordance with the Act on Statutory Auditors, Audit Firms and Public Oversight of 11 May 2017;
10. I consent to the processing and publication by the Company of my personal data within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the

* strike out as appropriate

Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), as well as all data contained in my CV provided to the Company, to the extent required in connection with my candidacy for and membership in the Company's Supervisory Board.

At the same time, I declare and undertake to promptly notify the Company of any changes in circumstances that could affect the content of this statement.

Warsaw, 30 May 2025

WITOLD KMIECIAK

50050404712



first name and surname
(in legible script)

Polish Personal
Identification Number
(PESEL)

signature